# CAREER & EDUCATIONAL ADVISORY COUNCIL (CEAC)
# MINUTES FOR NOVEMBER 13, 2025

**Members/Alternates Present**
Malin Wagner
Jason Evers
Patricia Butler
Robert Leadley
John Nasarzewski
Scott Wagner
Peter Coomar-Virtual
Kate Brady-Medley
Jackie Lancina
Krista McKinney King

**Members Absent**
Charles Dardas
Doreen Lay
Tirria Kendred
Chris Davis
Rhonda Melnyk
Tanise Hill
Glenda Wapegan-Magarrell

**GUESTS PRESENT**
Rhonda Turner-Wayne RESA
Kandy Lazell-LEO

**STAFF PRESENT**
Gregory Pitoniak
Tamara Norrix
Colleen Mallory
Deborah Taylor

**Call to Order**
Chair Malin Wagner called the meeting to order at 3:04 p.m.

**Roll Call**
Roll call was taken, and a quorum was present. The CEAC welcomed Patricia Butler of Great Lakes Water Authority to her first meeting.

**Public Comment**
No public comment was made upon request.

**Approval of Agenda**
**MOTION-BRADY-MEDLEY, SUPPORT-EVERS – Agenda of November 13, 2025, approved as presented. All voting aye, motion carried.**

**Approval of Minutes**
**MOTION-EVERS, SUPPORT-NASARZEWSKI – Minutes of August 14, 2025, approved as presented. All voting aye, motion carried.**

**Approval of CEAC 2026 Meeting Schedule**
Due to a mandatory conflict in the schedule of SEMCA's CEO, a request was made to change the CEAC meeting date from the second Thursday of the month to the first Thursday of the month if there are no conflicts with the CEAC council members.
**MOTION-EVERS, SUPPORT-S. WAGNER – Approve the change to the first Thursday of the month for the CEAC meetings in March, August, and November, 2026. A revised schedule will be provided and updated Outlook invitations sent to the council.**

**PY 2025-2026 Revised CEAC Metrics Report**

At the August 2025 CEAC meeting the council was advised of the loss of two in-school JMG programs due to the schools' inability to meet the required funding match for PY 25-26. Due to a recent 25% reduction in the current state budget allocated to the JMG program, SEMCA believes that an adjustment to the enrollment metrics is necessary. We are recommending a reduction to the PY 25-26 JMG Student Enrollment target from 400 to 280 students.

The CEAC Q1 Metrics Report was reviewed by the council. SEMCA is doing well with its new apprenticeship programs and has a good start with new apprentices and talent tours, with a focus on healthcare. Even with the loss of the two JMG in-school programs, we are still doing well with enrollments of 206 students. The results of the Manufacturing Day and Race to Talent Apprenticeship events will be reported in the Q2 Metrics Report, but M. Wagner wanted to thank SEMCA, especially LyShay McGowan and the businesses and colleges that hosted students throughout Manufacturing Day for an amazing event. He also highlighted Jennifer Tucker and her efforts and accomplishments with the apprenticeship events.

**MOTION-S WAGNER, SUPPORT-EVERS – to recommend to the Workforce Development Board the approval the Revised CEAC PY 25-26 Metrics Report with change to the JMG Student Enrollment metric and the Q1 CEAC Metrics Report, as presented, motion carried.**

**Regions 29 and 30 STEM Final Reports**

Due to the defunding of MiSTEM, there is no longer the requirement of the CEAC and WDB to review the MiSTEM strategic plan for the 2025-2026 program year. Gregory Johnson of Wayne RESA did provide his final report for the work that was completed this last fiscal year for review. Johnson did reach out to Pitoniak to discuss other options for funding their programs. SEMCA reached out to Washtenaw for Monroe's final report and if it is received, we will pass it on to CEAC. A recommendation to WDB is no longer needed but we will share this final report with them at their next meeting.

**Perkins Comprehensive Local Needs Assessment Update**

McKinney-King noted there is nothing to report at this time due to the budget delay. The due date for the CLNA has been pushed back from mid-January to sometime in February. All districts are completing their reports. It is a tremendous data update, so the delay provides more time to accomplish this bi-annual requirement.

Coomar asked how he can get more information on the DCTC Open House Skilled Trades Career Fair. Nasarzewski said it is on March 3, 2026 at Woodhaven High School, and you can get more information from their website.

**Community Colleges/UTI Updates**

Schoolcraft College

Nino's International Marketplace is being built on the main campus. It should be finished in December. It is going to be a great partnership between their Culinary Arts Department, Supply Chain, Accounting and Marketing programs. They have open enrollment for the Electric Vehicle Mobility Program that is gaining interest. This program was done in collaboration with Roush and

Bosch and University of Michigan to develop the curriculum. Roush put 45 of their experts of internal combustion engines through the program successfully. He also discussed programming in healthcare that specializes in CT, MRI, and MSKA ultrasound, partnering with Corewell, Henry Ford Health and Trinity. Lastly, he discussed their Supply Chain Automation Technician Certification.

Monroe County Community College
Coomar discussed the third phase of the millage renewal, which did not pass. The work will continue as intended but the facilities part of the work will need to be addressed later as funds become available. He discussed the Health Building renovation that includes radiology and a new simulation lab. They are also working with SEMCA to finish the ABA grant. They have served approximately 75 pre-apprentices, some of which are continuing their education for a degree or certification. In partnership with AFL-CIO, MCCC will be holding skilled trades summer camps for both adults and youth. Coomar will provide Tamara with the dates once they are confirmed. MCCC received a $500,000 three-year grant with the University of Wisconsin, Milwaukee from the Department of Energy for energy audits. They are also looking to launch an NDT and Meteorology program.

Jason Evers discussed dual enrollment programs with MCCC. The Precision Machines and Tooling program, covering all aspects of machining from CNC to blueprint reading to CAD CAM, the Cartesian coordinates and how all these machine operations work from mills and lathes. This program has a great instructor with 30 years of old school industry. The second program is Construction Management which is more like project management. The applications for these programs are in progress and intended to be submitted in the first window to the state for approval. Jason did mention there were young ladies in the Precision Machine class during the MCCC Open House and one of them showed how the lathe works, which is impressive considering this field is not normally of interest to high school girls.

Henry Ford College
No report.

Wayne County Community College
No report.

UTI
No report.

**SEMCA Updates**
Brady-Medley is reporting for Pitoniak and discussed further state budget cuts to Going Pro Talent Fund and the elimination of the BRES barrier removal and supportive services funding. She discussed the impact of the federal shutdown and the cash crunch for a number of our programs which caused reduced hours for some staff. WayneLINC still has training resources and career navigation available. This program runs through March of 2026. Justice Involved is assisting individuals with license reinstatement and record expungement. Brady-Medley discussed the Strategic Plan sub-committee, led by Deborah Taylor. They are working on benchmarking starting with other CEAC's in the state that have a strong employer engagement

or a youth voice. Once the benchmarking sessions are completed, they will share with this group and see if there is anything we can benefit from in terms of our own practices. Wagner discussed the exciting ideas learned from these sessions and the desire to share them district wide. We are looking for more communication between business, industry, and educators. Another component of this committee is to find more employer participation for the CEAC and WDB and we are working on creating new materials both for the website and for suppliers so we can all use the information to attract more employers and strengthen our system. If you have any suggestions or ideas, please share them. Lastly SEMCA has increased its focus on apprenticeships, currently in healthcare. We have folks who are really focused on those traditional skilled trade apprenticeships, but Jennifer Tucker has really made inroads into non-traditional apprenticeships. We are always looking for more employers that want to be part of the success. SEMCA wants to continue as a leader in apprenticeships and remain #1 in the state for businesses and programs. We want to keep expanding the program and look at other non-traditional apprenticeship opportunities.

**Adult Education**

Nothing to report.

**Provider Updates**

Kandy Lazell of LEO reported on the virtual internship fair she coordinated for the entire state last month. They had 28 employers who participated for one day. They had 79 students participate from around the state with 180 chats taking place. The employers were impressed and busy during this event. There was a workshop to prepare the students for the fair and how to follow up after the fair.

**CTE Program Updates**

Evers noted that they are introducing an activity to their Perkins application, the Virtual Reality Headset, to help improve Math skills in the Construction trades program. A pre-test and post-test will be used to measure if the student grew in their math skills. It is an assessment tool, and they are looking forward to seeing what kind of data they get from it. He and Lancina are working on a Women in Skilled Trades event geared towards 9$^{th}$ grade girls focusing on construction and advanced manufacturing. They are also working on an engineering type program for Monroe High School. Lastly, Evers is happy to announce that Monroe County improved in all Core Performance Indicators this year, however there is still a deficiency in math that requires an improvement plan next year.

McKinney-King is aware of the VR headset and thinks it is a great idea to use it for Math. She will speak further about their Aviation program at the next meeting.

**New/Old Business**

Patricia Butler wants to inform the colleges of Handshake for summer post-internships next year with Great Lakes Water Authority (GLWA). The discussion regarding construction and project management is huge for their company. Handshake is a recruiting tool for colleges where employers post jobs for students to access. Last year they had 30 students, but they must have completed their freshman year of college to work with GLWA. Butler wished she had known

about the GIS program and as an employer they are interested in learning more and would talk to a graduated high school student that has completed a program like the one through MiSTEM. Brady-Medley noted there was a bridge component into Eastern Michigan and some of those students have completed their first year of college. Butler discussed the Plant Technician for wastewater program launched last week and noted they have a Tap Into Math program for those that need a math refresher. Wagner thanked her for providing us with great information and we are glad to have GLWA on the council.

Next scheduled meeting will be March 5, 2026 at 3:00 pm.

**Adjournment**

**MOTION TO ADJOURN-NASARZEWSKI, SUPPORT-BRADY-MEDLEY, all voted aye, motion carried. The meeting adjourned at 4:19 p.m.**

Respectfully submitted,

**Meeting Minutes Adopted on 3-5-2026**

Tamara Lamper-Norrix
Executive Assistant